

Effective June 24, 2016, eight (8) Directors were elected at the Company's 19th Ordinary General Meeting of Shareholders. To enhance corporate governance and increase the transparency of management, the number of Outside Directors was increased from two (2) Outside Directors to three (3) Outside Directors, while the total number of Directors was decreased by one (1) Director.

1

Tsutomu Tannowa

(Oct. 26, 1951)



Reelected

Positions and Areas of Responsibility at the Company, and Significant Concurrent Positions Outside the Company

Career Summary

Apr.	1976	Joined Mitsui Toatsu Chemicals, Inc.
Apr.	2007	Executive Officer of the Company Managing Executive Officer of the Company
Apr.	2010	Member of the Board, Managing Executive Officer of the Company
Jun.	2012	Member of the Board, Senior Managing Executive Officer of the Company
Apr.	2013	President & CEO of the Company (to present)
Apr.	2014	(Supervision of General Business Execution (CEO))

Reasons for nomination

Tsutomu Tannowa is substantially well-versed regarding affairs of the Company, on the basis of his wide experience with respect to personnel, business centered around basic chemicals, factories and so on. Moreover, serving as the President of the Company since 2014, he has played a firm leadership role in moving the Company forward, and has accordingly achieved success in spearheading initiatives geared to turning around the Company's business performance. We deem him capable of making further contributions that increase the Company's corporate value, and accordingly believe that he is the right person for the post of Director.

2

Masaharu Kubo

(Feb. 9, 1957)



Reelected

Positions and Areas of Responsibility at the Company, and Significant Concurrent Positions Outside the Company

Career Summary

Apr.	1980	Joined the Company
Apr.	2010	Executive Officer of the Company General Manager, Corporate Administration Div.
Apr.	2013	Managing Executive Officer of the Company
Jun.	2013	Member of the Board, Managing Executive Officer of the Company
Apr.	2014	Member of the Board, Senior Managing Executive Officer of the Company
Apr.	2016	Representative Director, Member of the Board, Senior Managing Executive Officer of the Company (to present) (Assistant to the President (CFO); in charge of Corporate Administration & Legal Div., Finance & Accounting Div., Responsible Care Committee, and Risk Compliance Committee)

Reasons for nomination

Masaharu Kubo has substantial knowledge of general and legal affairs based on his extensive experience developed over many years. Having served as CFO in recent years, he is well-versed with respect to general corporate management of the Mitsui Chemicals Group, particularly in the finance and accounting realm. Moreover, he also has experience with respect to information systems and quality assurance. We deem him capable of making further contributions that increase the Company's corporate value, and accordingly believe that he is the right person for the post of Director.

3

Shigeru Isayama

(Jun. 27, 1954)



Reelected

Positions and Areas of Responsibility at the Company, and Significant Concurrent Positions Outside the Company

Career Summary

Apr.	1980	Joined the Company
Apr.	2007	Executive Officer of the Company General Manager, Information & Electronics Materials Div., Performance Materials Business Sector
Apr.	2009	Executive Officer of the Company General Manager, Business Planning & Development Div., Performance Materials Business Sector
Jun.	2009	Member of the Board of the Company Business Sector Vice President, Performance Materials Business Sector, and General Manager, Business Planning & Development Div., Performance Materials Business Sector
Jun.	2011	Assistant to the President of the Company Representative in the Americas, and General Manager, Mitsui Chemicals America, Inc.
Apr.	2013	Managing Executive Officer of the Company
Jun.	2013	Member of the Board, Managing Executive Officer of the Company
Apr.	2016	Representative Director, Member of the Board, Senior Managing Executive Officer of the Company (to present) (Assistant to the President; supervising R&D Center; in charge of New Mobility Business Development Div., Next Generation Business Development Div., Robot Materials Business Development Div., and Intellectual Property Div.)

Reasons for nomination

Shigeru Isayama is well-versed in the area of research and development, which is a Company strength, based on his extensive experience developed over many years. He is also involved in corporate planning and business planning, and furthermore is extensively knowledgeable about global management given his experience serving as the head of an overseas subsidiary. We deem him capable of making further contributions that increase the Company's corporate value, and accordingly believe that he is the right person for the post of Director.

4 Kenji Ueki

(Mar. 11, 1956)



Reelected

Positions and Areas of Responsibility at the Company, and Significant Concurrent Positions Outside the Company

Career Summary

Apr.	1978	Joined the Company
Apr.	2009	Contract Assistant to Executive Officer of the Company Mitsui Chemicals (Shanghai) Co., Ltd.
Jun.	2009	Contract Assistant to Executive Officer of the Company Chairman and General Manager of Mitsui Chemicals (Shanghai) Co., Ltd.
Apr.	2011	Executive Officer of the Company General Manager, Affiliates Coordination Div.
Apr.	2013	Executive Officer of the Company General Manager, Purchasing Div., and General Manager, SCM Div.
Apr.	2014	Managing Executive Officer of the Company
Jun.	2014	Member of the Board, Managing Executive Officer of the Company (to present) (In charge of Mitsui Chemicals Asia Pacific, Ltd., Mitsui Chemicals (China) Co., Ltd., Mitsui Chemicals America, Inc., Mitsui Chemicals Europe GmbH, Purchasing Div., Logistics Div., Affiliates Coordination Div., Information System Div., Business Efficiency Promotion Div., and CSR Committee)

Reasons for nomination

Kenji Ueki is well-versed with respect to the Company's businesses and operations, given his experience in wide-ranging duties encompassing areas such as general and legal affairs, business, and corporate planning. In recent years, he has gained experience as the head of an overseas subsidiary, and in areas that include personnel, purchasing, logistics and affiliates coordination. So He is also extensively knowledgeable with respect to global management of the Mitsui Chemicals Group. We deem him capable of making further contributions that increase the Company's corporate value, and accordingly believe that he is the right person for the post of Director.

5 Hideki Matsuo

(Jun. 27, 1956)



New

Positions and Areas of Responsibility at the Company, and Significant Concurrent Positions Outside the Company

Career Summary

Apr.	1982	Joined Mitsui Toatsu Chemicals, Inc.
Apr.	2009	Senior Director of the Company Deputy General Manager, Planning & Development and License Div., Basic Chemicals Business Sector
Jun.	2009	Senior Director of the Company General Manager, Planning & Development and License Div., Basic Chemicals Business Sector
Apr.	2010	Senior Director of the Company General Manager, Planning & Coordination Div., Petrochemicals Business Sector
Jun.	2011	Senior Director of the Company Business Sector Vice President, Production & Technology Center
Apr.	2012	Senior Director of the Company Business Sector Vice President, Production & Technology Center, and General Manager, Planning & Coordination Div., Production & Technology Center
Apr.	2013	Executive Officer of the Company Business Sector President, Production & Technology Center
Apr.	2014	Managing Executive Officer of the Company Business Sector President, Production & Technology Center
Jun.	2016	Member of the Board, Managing Executive Officer of the Company (to present) (Business Sector President, Production & Technology Center; in charge of Fabricated Products Business Coordination Div., Works and RC & Quality Assurance Div.)

Reasons for nomination

Hideki Matsuo is well-versed in the Company's operations involving production technology and safety promotion, on the basis of his many years of experience in factories both in Japan and abroad. He is also extensively knowledgeable about global management given his experience serving as the head of an overseas subsidiary. We deem him capable of making contributions that increase the Company's corporate value, and accordingly believe that he is the right person for the post of Director.

6 Yukiko Kuroda

(Sep. 24, 1963)



Reelected
Outside Director
Independent Officer

Positions and Areas of Responsibility at the Company, and Significant Concurrent Positions Outside the Company

Career Summary		
Apr.	1986	Joined Sony Corporation
Jan.	1991	Representative Director of People Focus Consulting
Jun.	2010	Outside Audit & Supervisory Board Member of Astellas Pharma Inc.
Mar.	2011	Outside Director of CAC Corporation (currently CAC Holdings Corporation) (to present)
Apr.	2012	Managing Director and Founder of People Focus Consulting (to present)
Jun.	2013	Outside Director of Marubeni Corporation (to present)
Jun.	2015	Member of the Board of the Company (to present)

- Significant concurrent positions
 Managing Director and Founder of People Focus Consulting
 Outside Director of CAC Holdings Corporation
 Outside Director of Marubeni Corporation

Reasons for nomination
 Yukiko Kuroda has actively provided opinions, primarily from the perspective of stakeholders from outside the Company at meetings of the Company's Board of Directors, that are based on her extensive experience as a corporate manager and in-depth knowledge based on experience as a consultant. We expect that she will continue providing useful advice on the Company's corporate management, and accordingly believe that she is the right person for the post of Outside Director.

7 Hajime Bada

(Oct. 7, 1948)



New
Outside Director
Independent Officer

Positions and Areas of Responsibility at the Company, and Significant Concurrent Positions Outside the Company

Career Summary		
Apr.	1973	Joined Kawasaki Steel Corporation (currently JFE Steel Corporation)
Jun.	2000	Director of Kawasaki Steel Corporation
Apr.	2003	Senior Vice President of JFE Steel Corporation
Apr.	2005	Representative Director, President and CEO of JFE Steel Corporation
May	2006	Chairman of The Japan Iron and Steel Federation
Apr.	2010	Representative Director, President and CEO of JFE Holdings, Inc.
Apr.	2015	Director of JFE Holdings, Inc.
Jun.	2015	Advisor of JFE Holdings, Inc. (to present)
Jun.	2016	Member of the Board of the Company (to present)

- Significant concurrent positions
 Advisor of JFE Holdings, Inc.

Reasons for nomination
 Hajime Bada, based on his extensive experience as a corporate manager, and in-depth knowledge based on active experience serving as the head of a trade organization, will objectively evaluate the Company's management as a whole, and accordingly maintain a sound grasp of the inherent issues and risks facing the Company. We expect that he will provide useful advice on the Company's corporate management overall, and accordingly believe that he is the right person for the post of Outside Director.

8 Hiromi Tokuda

(Nov. 25, 1948)



New
Outside Director
Independent Officer

Positions and Areas of Responsibility at the Company, and Significant Concurrent Positions Outside the Company

Career Summary		
Apr.	1971	Joined Nippondenso Co., Ltd. (currently DENSO CORPORATION)
Jun.	2000	Director of DENSO CORPORATION
Jun.	2004	Managing Officer of DENSO CORPORATION
Jun.	2006	Senior Managing Director of DENSO CORPORATION
Jun.	2008	Executive Vice President, of DENSO CORPORATION
Jun.	2011	President and CEO, Representative Director of Nippon Soken, Inc. (to present)
Jun.	2014	Adviser, Senior Technical Executive of DENSO CORPORATION (to present)
Jun.	2016	Member of the Board of the Company (to present)

- Significant concurrent positions
 Adviser, Senior Technical Executive of DENSO CORPORATION
 President and CEO, Representative Director of Nippon Soken Inc.

Reasons for nomination
 Hiromi Tokuda, based on his extensive experience as a corporate manager, and in-depth knowledge regarding the mobility domain which is being targeted by the Company, will objectively evaluate the Company's management as a whole, and accordingly maintain a sound grasp of the inherent issues and risks facing the Company. We expect that he will provide useful advice on the Company's corporate management overall, and accordingly believe that he is the right person for the post of Outside Director.