

## 1 Our Vision

- 1 Corporate Vision / The Mitsui Chemicals Group's Future Vision
- 2 The Mitsui Chemicals Group's Value Creation Process

## 5 Share Our Vision — 共創 Kyo So; Co-creation, Collaboration, Cooperation

- 5 To Our Stakeholders
- 6 Special Feature: Share Our Vision — 共創 Kyo So
- 13 Value Creation Indicators
- 14 Consolidated Financial and Non-Financial Highlights
- 16 A History of Creating Value and Solving Social Challenges

## 18 Our Value Creation Stories

- 18 Creating Value in Targeted Business Domains for Growth
  - 18 Mobility 20 Healthcare 22 Food & Packaging
- 24 Co-creation with Customers — A History of Development
- 26 Strategies Aimed at Creating New Value
- 28 Initiatives Aimed at Addressing Key Issues
- 29 Quantifying our Environmental Contributions

## 30 Our Strategic Focus

- 30 Message from the President 35 Message from the CFO
- 36 Discussion between an Analyst and the President
- 39 Interview with an Institutional Investor

## 40 Our Operations

- 40 At a Glance
- 42 Overview by Business Segment
  - 42 Mobility 44 Healthcare 46 Food & Packaging 48 Basic Materials
- 50 2011, 2014 Mid-Term Business Plan Highlights

## 52 Our Resources

- 52 Value Creating Resources of the Mitsui Chemicals Group
- 53 Research and Development / Intellectual Property
- 55 Discussion on Safety
- 58 Responsible Care
- 61 Human Resource Management
- 63 Health Management

## 64 Our Foundation

- 64 Discussion between Outside Directors and a Responsible Officer
- 66 Corporate Governance
- 70 Risk and Compliance Management
- 72 Board of Directors, Audit & Supervisory Board Members and Executive Officers
- 74 IR Activities

## 75 Financial Section

### Editorial Policy

The Mitsui Chemicals Group's annual report for fiscal 2015, the year ended March 31, 2016, entitled the *Mitsui Chemicals Report 2016*, and represents a further evolution in its reporting.

In compiling this report we sought not only to secure our readers' deeper understanding of the Group, but also to present a comprehensive overview of our various strategies and performance from both the financial and non-financial perspectives with the ultimate goal of creating a platform for meaningful dialogue with all stakeholders. While we have drawn on the disclosure framework for integrated reports, which continue to attract attention globally, we have tried to avoid a rigid format. Our goal has been to provide a useful document that allows readers to gain a deeper understanding of our efforts toward the creation of value through innovation over the medium to long term.

### Reporting Period and Scope

Period: April 1, 2015, to March 31, 2016  
(Some data may postdate April 2016)

Scope: Mitsui Chemicals, Inc. and the Mitsui Chemicals Group  
(Other entities, if included, are identified in the text)

### Investor Relations Website

For more detailed information, for example on the results for the fiscal year ended March 31, 2016, please visit:  
<http://www.mitsuichem.com/ir/index.htm>

- Results information (summaries of financial results, financial data/graphs, etc.)
- CEO explanation materials
- Timely disclosure information
- Dividend information, etc.



### CSR Website

For more detailed reports pertaining to social and environmental issues please visit:  
<http://www.mitsuichem.com/csr/index.htm>

- CSR in the Mitsui Chemicals Group
- Corporate governance
- Responsible care
- Risk and compliance
- Communications with society

