

Announcement of personnel changes

(Date of appointment: June 23, 2016)

| New Position                            | Current Position                             | Continuing Position | Name            |
|---|--|---------------------|-----------------|
| Retirement                              | President, Du Pont-Mitsui Polychemicals      |                     | Sohei Morita    |
| President, Du Pont-Mitsui Polychemicals | Board Director, Du Pont-Mitsui Polychemicals | Senior Director     | Hitoshi Tachino |