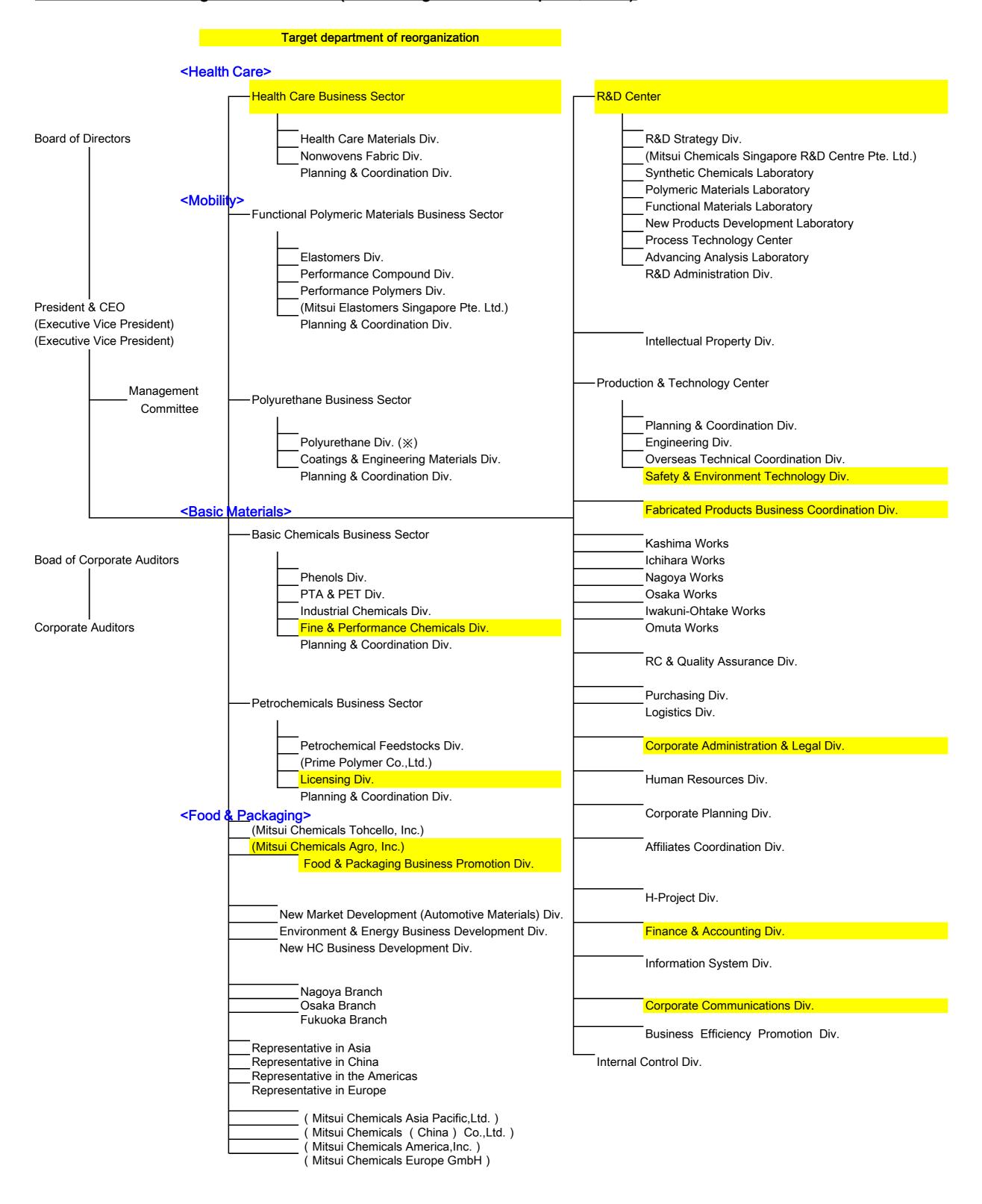
Mitsui Chemicals Organization Chart (Before reorganization)

Target department of reorganization

| | Functional Chemicals Business Sector | |
|----------------------------|--|---|
| | | R&D Strategy Div. |
| Board of Directors | Fine & Performance Chemicals Div. | (Mitsui Chemicals Singapore R&D Centre Pte. Ltd.) |
| | Health Care Materials Div. | Synthetic Chemicals Laboratory |
| | Nonwovens Div. | Polymeric Materials Laboratory |
| | Licensing Div. | Functional Materials Laboratory |
| | (Mitsui Chemicals Agro, Inc.) | New Products Development Laboratory |
| | Planning & Coordination Div. | Process Technology Center |
| | | Advancing Analysis Laboratory |
| | ——Functional Polymeric Materials Business Sector | R&D Administration Div. |
| | | Intellectual Property Div. |
| | Elastomers Div. | |
| President & CEO | Performance Compound Div. | |
| (Executive Vice President) | Performance Polymers Div. | |
| (Executive Vice President) | (Mitsui Elastomers Singapore Pte.Ltd.) | Draduction & Tachnology Contar |
| | Planning & Coordination Div. | ——Production & Technology Center |
| | | Planning & Coordination Div. |
| Management | Polyurethane Business Sector | Engineering Div. |
| Committee | | Overseas Technical Coordination Div. |
| | | |
| | Polyurethane Div. | |
| | Coatings & Engineering Materials Div. | Kashima Works |
| | Planning & Coordination Div. | lchihara Works |
| | | Nagoya Works |
| | | Osaka Works |
| | Basic Chemicals Business Sector | Iwakuni-Ohtake Works |
| Dood of Composite Auditors | | Omuta Works |
| Boad of Corporate Auditors | Phenols Div. | |
| | PTA & PET Div. | Cofety 9 Environment Div |
| | Industrial Chemicals Div. | Safety & Environment Div. |
| Corporate Auditors | Planning & Coordination Div. | RC & Quality Assurance Div |
| | Flaming & Coordination Div. | NO & Quality Assurance Div |
| | | |
| | Detrock arriagle Business Conton | |
| | Petrochemicals Business Sector | SCM Div. |
| | | Purchasing Div. |
| | Petrochemical Feedstocks Div. | Logistics Div. |
| | (Prime Polymer Co.,Ltd.) | |
| | Planning & Coordination Div. | |
| | | Corporate Administration Div. |
| | (Mitsui Chemicals Tohcello, Inc.) | |
| | | Legal Div. |
| | Now Market Development (Automotive Metaviele) Di | Human Resources Div. |
| | New Market Development (Automotive Materials) Div. Environment & Energy Business Development Div. | Corporate Planning Div. |
| | New HC Business Development Div. | Affiliates Coordination Div. |
| | Nagoya Branch | H-Project Div. |
| | Osaka Branch Fukuoka Branch | Corporate Performance Management Div. |
| | | |
| | Representative in Asia | Finance & Accounting Div. |
| | Representative in Asia | Information System Div. |
| | Representative in Europe | |
| | Representative in the Americas | CSR Div. |
| | (Mitsui Chemicals Asia Pacific,Ltd.) | Corporate Communications Div. |
| | (Mitsui Chemicals Asia Facilic, Etd.) (Mitsui Chemicals (China) Co., Ltd.) | Corporate Communications Div. |
| | (Mitsui Chemicals America, Inc.) | Business Efficiency Promotion Div. |
| | (Mitsui Chemicals Europe GmbH) | Internal Control Div. |

Mitsui Chemicals Organization Chart (After reorganization: April 1, 2015)



 $^{(\}divideontimes)$ Polyurethane Div., Polyurethane Business Sector

Consolidation of polyurethane material businesses of Mitsui Chemicals and SKC is not included in this organization restructuring due to licensing acquisition procedures related to antitrust laws in each country.