

Announcement of Personnel Changes

(Date of appointment: April 1, 2019)

Name	New Position	Current Position	Continuing Position
Masaharu Kubo		Responsibilities: Corporate Administration & Legal Division, Corporate Communications Division and Risk Compliance Committee	Representative Director, Member of the Board Executive Vice President Executive Advisor (CFO) Responsibilities: Finance & Accounting Division and Corporate Sustainability Committee
Osamu Hashimoto	▽Senior Managing Executive Officer	Managing Executive Officer	Member of the Board Business Sector President, Health Care Business Sector Responsibilities: New Health Care Business Development Division and H-Project Division
Yasuji Omura	▽Senior Councillor Advisor of the whole management	Senior Executive Advisor Responsibility: Basic Materials Business Sector	Responsibility: Nghi Son-Project Division
Sinji Ogawa	▽Senior Councillor	Managing Executive Officer Responsibilities: Purchasing Division, Logistics Division and Information System Division	Responsibilities: RC & Quality Assurance Division and Responsible Care Committee
Keishi Susowake	▽Managing Executive Officer Responsibilities: Corporate Administration & Legal Division, Purchasing Division, Logistics Division, Corporate Communications Division and Risk Compliance Committee	Executive Officer General Manager, Omuta Works	
Yoshinori Andou	▽Managing Executive Officer General Manager, Global Human Resources Division Responsibilities: Human Resources Division and Global Human Resources Division	Executive Officer General Manager, Human Resources Division	Responsibilities: Mitsui Chemicals Asia Pacific, Mitsui Chemicals China, Mitsui Chemicals America, Mitsui Chemicals Europe and Affiliates Coordination Division
Akio Hirahara	▽Managing Executive Officer Responsibilities: Corporate Planning Division and Information System Division	Executive Officer General Manager, Corporate Planning Division	
Masayuki Kinoshita	▽Executive Officer General Manager, Human Resources Division	Senior Director Representative in Asia President, Mitsui Chemicals Asia Pacific	
Toshihiro Takai	▽Executive Officer General Manager, Omuta Works	Senior Director General Manager, Synthetic Chemicals Laboratory, R&D Center	
Kensuke Fujimoto	▽Executive Officer	Senior Director	President, Prime Polymer
Shigeharu Matsuzaka	▽Executive Officer	Senior Director	General Manager, Planning & Coordination Division, Food & Packaging Business Sector
Atsuo Kobata	▽General Manager, Synthetic Chemicals Laboratory, R&D Center	General Manager, R&D Planning & Coordination Division, R&D Center	Senior Director
Satoshi Tsuruda	▽President, Mitsui Fine Chemicals	General Manager, Vision Care Materials Division, Health Care Business Sector	Senior Director
Takayuki Inagaki	▽President, Sun Medical	General Manager, Planning & Coordination Division, Health Care Business Sector	Senior Director
Kazumasa Izawa	▽Business Sector Vice President, Basic Materials Business Sector General Manager, Planning & Coordination Division, Basic Materials Business Sector	General Manager, Phenols Division, Basic Materials Business Sector	Senior Director

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Ikunori Sakai	▽Representative in Asia President, Mitsui Chemicals Asia Pacific	General Manager, Purchasing Division	Senior Director
Kenta Tsubohara		General Manager, Advanced Production Technology Promotion Division, Production & Technology Center	Senior Director General Manager, Planning & Coordination Division, Production & Technology Center
Jun Sakaba	▽Senior Director		General Manager, Packaging Materials Division, Prime Polymer
Yasuhiro Niki	▽Senior Director		General Manager, Compounds Administration Division, Mobility Business Sector
Hiroimitsu Funakoshi	▽Senior Director General Manager, Corporate Planning Division	General Manager, Planning & Coordination Division, Basic Materials Business Sector	
Ken Migita	▽Senior Director		General Manager, Corporate Sustainability Division
Hirofumi Zenkoh	▽Senior Director		General Manager, Next Generation Business Development Division Director, Corporate Venturing Department, Next Generation Business Development Division
Masaaki Ohgizawa	▽Senior Director		General Manager, Process Technology Laboratory, R&D Center
Motoi Ito	▽General Manager, Vision Care Materials Division, Health Care Business Sector	Deputy General Manager, Vision Care Materials Division, Health Care Business Sector Director, Asia Pacific Department, Vision Care Materials Division, Health Care Business Sector	
Kazuhiko Togashi	▽Deputy General Manager, Personal Care Materials Division, Health Care Business Sector		Director, Home Care Materials Department, Personal Care Materials Division, Health Care Business Sector
Satoshi Ichimura	▽General Manager, Planning & Coordination Division, Health Care Business Sector	Deputy General Manager, Planning & Coordination Division, Health Care Business Sector	
Toshihisa Toyoda	▽General Manager, Performance Compound Division, Mobility Business Sector	Member of the Board, Du Pont-Mitsui Polychemicals	
Toshimitsu Ishii	▽General Manager, Solution Business Planning & Administration Division, Mobility Business Sector	Corporate Planning Division	
Masashi Kashimori	▽General Manager, Phenols Division, Basic Materials Business Sector	Director, Phenol Department, Phenols Division, Basic Materials Business Sector	
Tsutomu Tawa	▽General Manager, Robot Materials Business Development Division	Robot Materials Business Development Division	
Yoshinobu Kanemura	▽R&D Center	General Manager, RC & Quality Assurance Division	
Kiyoshi Ito	▽General Manager, R&D Planning & Coordination Division, R&D Center	Deputy General Manager, Corporate Planning Division	
Masayoshi Yamaguchi	▽General Manager, Intellectual Property Division	Director, Modifier Department, Polymeric Materials Laboratory, R&D Center	
Yasuhisa Kouzuma	General Manager, Engineering Division, Production & Technology Center	Director, Project Department, Engineering Division, Production & Technology Center	
Yasutaka Shima	▽Deputy General Manager, Overseas Technical Coordination Division, Production & Technology Center	Nghi Son-Project Division	

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Norio Esaki	▽ General Manager, Advanced Production Technology Promotion Division, Production & Technology Center	Advanced Production Technology Promotion Division, Production & Technology Center	
Yutaka Kobayashi	▽ Director, Administration Department, Ichihara Works	Deputy General Manager, Corporate Communications Division Director, Public Relations Department, Corporate Communications Division	
Kaori Matsue	▽ General Manager, RC & Quality Assurance Division	Deputy General Manager, RC & Quality Assurance Division Director, Chemicals Safety Department, RC & Quality Assurance Division	
Akihiro Koide	▽ Deputy General Manager, RC & Quality Assurance Division	RC & Quality Assurance Division	
Hidenori Yagasaki	▽ General Manager, Purchasing Division	General Manager, Performance Compound Division, Mobility Business Sector	
Shingo Ono	▽ Deputy General Manager, Global Human Resources Division	Human Resources Division	
Toshiya Urakawa	▽ Deputy General Manager, Corporate Planning Division	General Manager, New Products Development Laboratory, R&D Center	
Yasuo Takemura	▽ Deputy General Manager, Affiliates Coordination Division	Affiliates Coordination Division	
Mikinari Ooi	▽ General Manager, Information System Division	Deputy General Manager, Information System Division	
Kouichirou Muramatsu	▽ Deputy General Manager, Information System Division	Information System Division	
Junichi Inoue	▽ Deputy General Manager, Corporate Communications Division Director, Public Relations Department, Corporate Communications Division	General Manager, Solution Business Planning & Administration Division, Mobility Business Sector	
Toshihiro Okano	▽ Special Appointive Officer to Senior Managing Executive Officer	General Manager, Engineering Division, Production & Technology Center	
Yoshihiro Yamamoto	▽ Special Appointive Officer to Senior Managing Executive Officer	General Manager, Intellectual Property Division	
Kazunori Asami	▽ President, Grand Siam Composite	Deputy General Manager, Planning & Coordination Division, Food & Packaging Business Sector	
Hiroyasu Ishimaru	▽ Councillor	General Manager, Robot Materials Business Development Division	
Hideki Endo	▽ Du Pont-Mitsui Polychemicals	Director, Administration Department, Ichihara Works	
Kensaku Takahashi	▽ Retirement	President, Mitsui Fine Chemicals	
Kenji Ueki	▽ Retirement	President, MC Operation Support	
Michitaka Suzuki	▽ Retirement	President, Grand Siam Composite	
Toru Fukada	▽ President, Mitsui Prime Advanced Composites Europe	Mitsui Chemicals Europe	
Shinji Ando	▽ Mitsui Chemicals & SKC Polyurethanes	Vice President, Kumuhu Mitsui Chemicals	
Hiroataka Ishimori	▽ Vice President, Kumuhu Mitsui Chemicals	Planning & Coordination Division, Basic Materials Business Sector	
Hirofumi Harazoe	▽ Managing Executive Officer, Kyowa Industrial	General Manager, Information System Division	
Akihiko Watanabe	▽ President, MC Operation Support	General Manager, Ichihara Office, MC Operation Support	
Hidehiko Suzuki	▽ Senior Advisor, Sun Medical	President, Sun Medical	

(Date of appointment: June 25, 2019)

Name	New Position	Current Position	Continuing Position
Hiromi Tokuda	▽Retirement	Member of the Board	
Yukiko Yoshimaru	Member of the Board		
Hiroki Nishio	▽Retirement	Outside Corporate Auditor	
Mikio Fujitsuka	▽Outside Corporate Auditor		