

Announcement of personnel changes

(Date of appointment: January 1, 2022)

Name	New Position	Current Position	Continuing Position
MATSUZAKI Yoriaki	Director, Administration Department, Omuta Works	Director, Safety & Environment Department, Omuta Works	
SHIKI Tetsuya		Director, Administration Department, Omuta Works	Director, Planning & Cost Management Department, Omuta Works
MIYASHITA Ryo	Director, Safety & Environment Department, Omuta Works	Tianjin Cosmo Polyurethane Co., Ltd.	