

# Board of Directors, Board of Corporate Auditors and Executive Officers (As of June 26, 2018)

## Board of Directors



Board of Directors  
Attended/Meetings  
Held

10/10

Representative Director, Member of the Board,  
President & CEO

### Tsutomu Tannowa

Apr. 1976 Joined Mitsui Toatsu Chemicals, Inc.  
Apr. 2007 Executive Officer of the Company  
General Manager, Human Resources &  
Employee Relations Div.  
Apr. 2010 Managing Executive Officer of the Company  
Business Sector President, Basic Chemicals  
Business Sector  
Jun. 2012 Member of the Board, Managing Executive  
Officer of the Company  
Apr. 2013 Member of the Board, Senior Managing  
Executive Officer of the Company  
Apr. 2014 Representative Director, Member of the Board,  
President & CEO of the Company (to present)



Board of Directors  
Attended/Meetings  
Held

10/10

Representative Director, Member of the Board,  
Executive Vice President

### Masaharu Kubo

Apr. 1980 Joined the Company  
Jan. 2010 Executive Officer of the Company  
General Manager, Corporate Administration Div.  
Apr. 2013 Managing Executive Officer of the Company  
Jun. 2013 Member of the Board, Managing Executive  
Officer of the Company  
Apr. 2014 Member of the Board, Senior Managing  
Executive Officer of the Company  
Apr. 2016 Representative Director, Member of the Board,  
Senior Managing Executive Officer of the  
Company  
Apr. 2017 Representative Director, Member of the Board,  
Executive Vice President of the Company  
(to present)



Board of Directors  
Attended/Meetings  
Held

10/10

Representative Director, Member of the Board,  
Senior Managing Executive Officer

### Hideki Matsuo

Apr. 1982 Joined Mitsui Toatsu Chemicals, Inc.  
Apr. 2013 Executive Officer of the Company  
Center Executive, Production & Technology  
Center  
Apr. 2014 Managing Executive Officer of the Company  
Center Executive, Production & Technology  
Center  
Jun. 2016 Member of the Board, Managing Executive  
Officer of the Company, Center Executive,  
Production & Technology Center  
Apr. 2017 Member of the Board, Senior Managing  
Executive Officer of the Company, Center  
Executive, Production & Technology Center  
Apr. 2018 Representative Director, Member of the Board,  
Senior Managing Executive Officer of the  
Company (to present)



Board of Directors  
Attended/Meetings  
Held

8/8<sup>\*1</sup>

Member of the Board,  
Senior Managing Executive Officer

### Takayoshi Shimogori

Apr. 1985 Joined the Company  
Apr. 2014 Executive Officer of the Company, General  
Manager, Performance Compound Div., Functional  
Polymeric Materials Business Sector  
Apr. 2015 Executive Officer of the Company, Business Sector  
President, Functional Polymeric Materials  
Business Sector  
Apr. 2016 Managing Executive Officer of the Company  
Business Sector President, Mobility Business Sector  
Apr. 2017 Managing Executive Officer of the Company  
Business Sector President, Food & Packaging  
Business Sector, and Business Sector President,  
Mobility Business Sector  
Jun. 2017 Member of the Board, Managing Executive Officer  
of the Company, Business Sector President,  
Food & Packaging Business Sector, and Business  
Sector President, Mobility Business Sector  
Mar. 2018 Chairman of ARBK CORPORATION (to present)  
Apr. 2018 Member of the Board, Senior Managing Executive  
Officer of the Company, Business Sector President,  
Food & Packaging Business Sector (to present)

\*1 The number of meetings held since Mr. Shimogori's appointment.

## Independent Outside Directors



Newly appointed

Member of the Board, Managing Executive Officer

### Osamu Hashimoto

Apr. 1987 Joined the Company  
Apr. 2012 General Manager, Planning and  
Administration Div., Functional Chemicals  
Business Sector  
Apr. 2014 Senior Director, Planning and Administration  
Div., Functional Chemicals Business Sector  
Oct. 2014 Senior Director, General Manager,  
Corporate Planning Div.  
Apr. 2015 Executive Officer of the Company  
General Manager, Corporate Planning Div.  
Apr. 2017 Managing Executive Officer of the Company  
Business Sector President, Health Care  
Business Sector, and General Manager,  
New Health Care Business Development Div.  
Sep. 2017 Managing Executive Officer of the Company  
Business Sector President, Health Care  
Business Sector  
Jun. 2018 Member of the Board, Managing Executive  
Officer of the Company, Business Sector  
President, Health Care Business Sector  
(to present)



Board of Directors  
Attended/Meetings  
Held

9/10

Member of the Board, Outside Director

### Yukiko Kuroda

Apr. 1986 Joined Sony Corporation  
Jan. 1991 Representative Director of People Focus  
Consulting  
Jun. 2010 Outside Audit & Supervisory Board Member of  
Astellas Pharma Inc.  
Mar. 2011 Outside Director of CAC Corporation  
(currently CAC Holdings Corporation)  
(to present)  
Apr. 2012 Managing Director and Founder of People  
Focus Consulting (to present)  
Jun. 2013 Outside Director of Marubeni Corporation  
Jun. 2015 Member of the Board of the Company  
(to present)  
Jun. 2018 Outside Director of Seven Bank, Ltd.  
(to present)  
Outside Director of Terumo Corporation  
(to present)

#### Major Activities

She primarily speaks about sound and efficient corporate management from the point of view of one concerned with the validity of business execution and corporate social responsibility based on her extensive experience as a corporate manager and as an outside officer and consultant at other companies.



Board of Directors  
Attended/Meetings  
Held

9/10

Member of the Board, Outside Director

### Hajime Bada

Apr. 1973 Joined Kawasaki Steel Corporation  
(currently JFE Steel Corporation)  
Jun. 2000 Director of Kawasaki Steel Corporation  
Apr. 2003 Senior Vice President of JFE Steel Corporation  
Apr. 2005 Representative Director, President and  
CEO of JFE Steel Corporation  
May 2006 Chairman of The Japan Iron and  
Steel Federation  
Apr. 2010 Representative Director, President and  
CEO of JFE Holdings, Inc.  
Apr. 2015 Director of JFE Holdings, Inc.  
Jun. 2015 Advisor of JFE Holdings, Inc. (to present)  
Jun. 2016 Member of the Board of the Company  
(to present)  
Outside Corporate Auditor of ASAGAMI  
CORPORATION (to present)  
Jun. 2018 Outside Corporate Auditor of NSK Ltd.  
(to present)

#### Major Activities

He primarily speaks about sound and efficient corporate management from the point of view of one concerned with the validity of business execution and the intrinsic nature of the Mitsui Chemicals Group based on his extensive experience as a corporate manager and president of an industry organization.



Board of Directors  
Attended/Meetings  
Held

10/10

Member of the Board, Outside Director

### Hiromi Tokuda

Apr. 1971 Joined Nippondenso Co., Ltd.  
(currently DENSO CORPORATION)  
Jun. 2000 Director of DENSO CORPORATION  
Jun. 2004 Managing Officer of DENSO CORPORATION  
Jun. 2006 Senior Managing Director of DENSO  
CORPORATION  
Jun. 2008 Executive Vice President of DENSO  
CORPORATION  
Jun. 2011 President and CEO, Representative Director  
of Nippon Soken, Inc. (currently SOKEN, Inc)  
Jun. 2014 Advisor, Senior Technical Executive of  
DENSO CORPORATION  
Jun. 2016 Member of the Board of the Company  
(to present)  
Jul. 2016 Advisor of DENSO CORPORATION

#### Major Activities

He primarily speaks about sound and efficient corporate management from the point of view of one concerned with the validity of business execution strategy based on his extensive experience related to the Mobility domain, which is a main focus of the Company.

## Executive Officers

President & CEO	<b>Tsutomu Tannowa</b>	Overall corporate and group management
Executive Vice President	<b>Masaharu Kubo</b>	Executive Advisor (CFO) Responsibilities: Corporate Administration & Legal Div. Finance & Accounting Div., Corporate Communications Div., Corporate Sustainability Committee, Risk Compliance Committee
Senior Managing Executive Officer	<b>Hideki Matsuo</b>	Executive Advisor (CTO) Responsibilities: R&D Center, Production & Technology Center, Fabricated Products Business Coordination Div. and Intellectual Property Div.
Senior Managing Executive Officer	<b>Takayoshi Shimogori</b>	Business Sector President, Food & Packaging Business Sector Responsibilities: Mobility Business Sector, New Mobility Business Development Div. and Robot Materials Business Development Div. Director, Chairman of ARBK CORPORATION
Managing Executive Officer	<b>Osamu Hashimoto</b>	Business Sector President, Health Care Business Sector Responsibilities: New Health Care Business Development Div. and H-Project Div.

Managing Executive Officer	<b>Shinji Ogawa</b>	Responsibilities: RC & Quality Assurance Div. Purchasing Div., Logistics Div. Information System Div. and Responsible Care Committee
Managing Executive Officer	<b>Shin Fukuda</b>	Center Executive, R&D Center Responsibilities: Next Generation Business Development Div.
Managing Executive Officer	<b>Koichiro Sato</b>	Business Sector President, Mobility Business Sector Responsibilities: Nagoya Branch
Managing Executive Officer	<b>Hiroshi Tsunashima</b>	Center Executive, Production & Technology Center Responsibilities: Works
Managing Executive Officer	<b>Tadashi Yoshino</b>	Business Sector President, Basic Materials Business Sector Responsibilities: Osaka Branch and Fukuoka Branch

## Board of Corporate Auditors



Board of Directors  
Attended/Meetings  
Held

10/10

Board of Auditors  
Attended/Meetings  
Held

14/14

Corporate Auditor

### Akio Ayukawa

Apr. 1975 Joined the Company  
Jun. 2011 Executive Officer of the Company  
Business Sector President, Petrochemicals Business Sector  
Jun. 2012 Managing Executive Officer of the Company  
Business Sector President, Petrochemicals Business Sector  
Apr. 2014 Managing Executive Officer of the Company  
Jun. 2014 Member of the Board,  
Managing Executive Officer of the Company  
Apr. 2015 Member of the Board,  
Senior Managing Executive Officer of the Company  
Apr. 2016 Member of the Board of the Company  
Jun. 2016 Corporate Auditor of the Company (to present)



Newly appointed

Corporate Auditor

### Shigeru Isayama

Apr. 1980 Joined the Company  
Apr. 2007 Executive Officer of the Company, General Manager,  
Information & Electronics Materials Div.,  
Performance Materials Business Sector  
Apr. 2009 Executive Officer of the Company, General Manager,  
Business Planning & Development Div.,  
Performance Materials Business Sector  
Jun. 2009 Member of the Board of the Company, Business Sector Vice  
President, Performance Materials Business Sector, and  
General Manager, Business Planning & Development Div.,  
Performance Materials Business Sector  
Jun. 2011 Assistant to the President of the Company  
Representative in the Americas, and General Manager,  
Mitsui Chemicals America, Inc.  
Apr. 2013 Managing Executive Officer of the Company  
Jun. 2013 Member of the Board, Managing Executive Officer of the  
Company  
Apr. 2016 Representative Director, Member of the Board,  
Senior Managing Executive Officer of the Company  
Apr. 2018 Member of the Board of the Company  
Jun. 2018 Corporate Auditor of the Company (to present)

## Independent Outside Corporate Auditors



Board of Directors  
Attended/Meetings  
Held

9/10

Board of Auditors  
Attended/Meetings  
Held

14/14

Outside Corporate Auditor

### Hiroki Nishio

Apr. 1974 Joined the Mitsui Bank, Limited  
Apr. 2007 Senior Managing Director of Sumitomo Mitsui Banking  
Corporation  
Jun. 2008 Representative Director and Senior Managing Director of  
Sumitomo Mitsui Financial Group, Inc.  
Jun. 2009 Corporate Auditor of Sumitomo Mitsui Financial Group, Inc.  
Corporate Auditor of Sumitomo Mitsui Banking Corporation  
Jun. 2011 Representative Director and President of Muromachi Co., Ltd.  
Representative Director and President of Muromachi Building  
Co., Ltd.  
Jun. 2014 Outside Director of SANKI ENGINEERING CO., LTD. (to present)  
Jun. 2015 Corporate Auditor of the Company (to present)  
Jun. 2016 Special Advisor of Muromachi Co., Ltd. (to present)

#### Major Activities

He has been involved in the management of financial institutions as well as private sector companies for many years and has experience serving as an outside officer of other companies. Based on his all-round knowledge and experience in management, he advocates sound and efficient corporate management with a view to ensuring that the Company's business is executed in an appropriate manner as well as improving the profitability and stability of the business.



Board of Directors  
Attended/Meetings  
Held

7/8\*2

Board of Auditors  
Attended/Meetings  
Held

10/11\*2

Outside Corporate Auditor

### Katsuyoshi Shinbo

Apr. 1984 Registered as an attorney  
Nov. 1999 Attorney at Shinbo Law Office  
(currently Shinbo & Partners) (to present)  
Jun. 2015 Outside Corporate Auditor of Sumitomo Mitsui Banking  
Corporation  
Jun. 2017 Corporate Auditor of the Company (to present)  
Outside Corporate Auditor of Sumitomo Mitsui Financial  
Group, Inc. (to present)

#### Major Activities

He speaks about sound and efficient corporate management from the perspective of one concerned with ensuring that the execution of the Company's business is appropriate based on his specialist knowledge and extensive experience not only as a lawyer but also as an outside officer of other companies.

\*2 The number of meetings held since Mr. Shinbo's appointment.



Board of Directors  
Attended/Meetings  
Held

8/8\*3

Board of Auditors  
Attended/Meetings  
Held

11/11\*3

Outside Corporate Auditor

### Shozo Tokuda

Nov. 1981 Joined Asahi Accounting Company (currently KPMG AZSA LLC)  
Aug. 1985 Registered as a certified public accountant  
Jul. 2002 Representative Partner of Asahi & Co. (currently KPMG AZSA LLC)  
Jun. 2006 Board Member of KPMG AZSA & Co.  
(currently KPMG AZSA LLC)  
Jun. 2010 Senior Board Member of KPMG AZSA & Co.  
(currently KPMG AZSA LLC)  
Jul. 2015 Senior Partner of KPMG AZSA LLC  
Jun. 2017 Outside Corporate Auditor of ITOCHU ENEX CO., LTD.  
(to present)  
Jun. 2017 Corporate Auditor of the Company (to present)

#### Major Activities

He has a wealth of experience serving as a certified public accountant as well as an auditor for other companies; hence, he speaks about sound and efficient corporate management from the perspective of one concerned with ensuring that the execution of the Company's business is appropriate based on his extensive, all-round knowledge and experience in management.

\*3 The number of meetings held since Mr. Tokuda's appointment.

Executive Officer	<b>Yasunori Nishiyama</b>	Representative in the Americas President, Mitsui Chemicals America President, Whole You
Executive Officer	<b>Akira Misawa</b>	CEO & Chairman, Kulzer
Executive Officer	<b>Keishi Susowake</b>	General Manager, Omuta Works
Executive Officer	<b>Satoshi Ozawa</b>	President, Mitsui Chemicals Agro
Executive Officer	<b>Yoshinori Andou</b>	General Manager, Human Resources Div. Responsibilities: Mitsui Chemicals Asia Pacific, Mitsui Chemicals China, Mitsui Chemicals America, Mitsui Chemicals Europe, and Affiliates Coordination Div.
Executive Officer	<b>Akio Hirahara</b>	General Manager, Corporate Planning Div.
Executive Officer	<b>Ichiro Kondo</b>	General Manager, Ichihara Works
Executive Officer	<b>Yasuhiro Hosomi</b>	General Manager, Iwakuni-Ohtake Works
Executive Officer	<b>Takehiko Takagi</b>	General Manager, Osaka Works

Executive Officer	<b>Akihiro Tachibana</b>	Business Sector Vice President, Health Care Business Sector and General Manager, Nonwovens Div. Health Care Business Sector
Executive Officer	<b>Hajime Nakajima</b>	General Manager, Finance & Accounting Div.
Executive Officer	<b>Hiroshi Nishio</b>	General Manager, Internal Control Div.
Executive Officer	<b>Naoshi Hamada</b>	President, Prime Polymer
Executive Officer	<b>Koichi Yanase</b>	Business Sector Vice President, Mobility Business Sector and General Manager, Planning & Coordination Div., Mobility Business Sector
Executive Officer	<b>Shingo Shibata</b>	Co-CEO, Mitsui Chemicals & SKC Polyurethanes (Korea) and President, Mitsui Chemicals & SKC Polyurethanes (Japan)
Executive Officer	<b>Atsushi Komoriya</b>	Director, Executive Vice President of ARRK CORPORATION
Executive Officer	<b>Fumio Yoshizumi</b>	Business Sector Vice President, Basic Materials Business Sector